

2009

- Family Day Care services established at Davallia Road, Duncraig.
- In2 Community commenced at Meeriwa then relocated to Balga.

2008

- The new Strategic Direction adopted as formal organisational policy. The establishment of the new Community Vision entity commences.
- Purchased first property, 14 Davallia Road, Duncraig for our Family Day Care Scheme.
- Chief Executive Officer Lucy Morris leaves Community Vision Inc.
- Jenni Werner, former Chairperson of the Board, commences as the new Chief Executive Officer.

2007

- The second Collective Agreement approved 2007 – 2010.
- Introduced the policy to use Open Space Technology as a consultation and engagement process within communities.

2006

- The title of Executive Director changes to Chief Executive Officer.

2005

- The Constitution was amended at a special general meeting.

2004

- The new Vision, Mission and Values of the organisation approved by the Board of Management.
- Established the Spirit Group (originally called the Steering Committee).
- All outsourced services brought in-house and Community Vision employs its own Client Support Personnel.
- First Collective Agreement approved for 2004 to the end of 2006.

2003

- First public AGM held at Woodvale.
- Lucy Morris appointed on a permanent basis on a 3 year contract as Executive Director.
- The first Constitution was revised and re-registered.

2002

- Executive Director David Hounsome resigns, Gloria Lloyd-Jones appointed and resigns after six months.
- A temporary ED, Lucy Morris, appointed for three months to assess the organisation's viability.
- Budget approximately \$2.3 m with 30 employees. All services outsourced.
- Policies and procedures, budget, business plan, initial Vision, Mission and Values established and restructuring commenced. Executive Team reduced to two Managers, one Finance Manager and the ED.

2001

- City of Joondalup Council approve after two votes, the establishment of a new charity to take on the City's service delivery.
- Community Vision commences with PBI status and a new Constitution.
- Staff is transferred across from the City of Joondalup to become new employees of Community Vision.
- Executive Director, David Hounsome appointed with three Executive Managers.